



# राजपत्र, हिमाचल प्रदेश

## (अमाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, शुक्रवार, २८ अप्रैल, १९९५/८ वैशाख, १९१७

हिमाचल प्रदेश सरकार

HEALTH AND FAMILY WELFARE DEPARTMENT

(MEDICAL EDUCATION DEPARTMENT)

NOTIFICATION

*Shimla-2, the 28th April, 1995*

No. Health-A (3)11/87. -The Governor of Himachal Pradesh, in exercise of powers conferred by proviso to Article 309 of the Constitution of India and in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules for regulating the recruitment and conditions of service of persons appointed to the Himachal Pradesh Medical Education Service in regard to the following matters namely:

- (i) the method of recruitment to the Himachal Pradesh Medical Education Service ;
- (ii) the qualifications necessary for appointment to such service and posts ; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probation, Seniority, Promotion and confirmation etc.

## PART-I-GENERAL

## RECRUITMENT RULES

1. *Short title and commencement.*—(1) These rules may be called the Himachal Pradesh Medical Education Service Rules, 1995.

(2) These rules shall come into force from the date of publication in the Official Gazette.

2. *Definition.*—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “Annexure” means an annexure attached to these rules ;
- (b) “appendix” means an appendix attached to the annexure of these rules ;
- (c) “appointed day” means the date on which these rules came into force ;
- (d) “appointing authority” means an authority competent to make appointment to the service ;
- (e) “basic medical or public health qualifications” means a recognised medical qualification specified in any of the schedules to the Indian Medical Council Act, 1956 (Act No. 102 of 1956) as amended from time to time ; and included non-medical qualifications for non-clinical departments ;
- (f) “Commission” means the Himachal Pradesh Public Service Commission ;
- (g) “department” means the Department of Health and Family Welfare, Himachal Pradesh ;
- (h) “direct recruitment” means a recruitment made otherwise than by promotion from amongst the members of service or by transfer of an officer already in service of the Government ;
- (i) “Departmental Promotion Committee” means a Committee appointed by the Government for the selection of candidates for appointment to posts and for promotion or confirmation in the service ;
- (j) “ex-servicemen” means the ex-servicemen as defined in clause (b) of rule 2 of the Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Service) Rules, 1985 ;
- (k) “Governor” means Governor of Himachal Pradesh ;
- (l) “Government” means the Government of Himachal Pradesh ;
- (m) “member” means a member of the Himachal Pradesh Medical Education Service ;
- (n) “post-graduate qualification” means qualification as specified in Appendix-C-I & II ;
- (o) “recognised dental qualification” means any of the qualification included in the Schedule of Indian Dentist Act, 1948 (Act No. XVI of 1948) as amended from time to time ;
- (p) “schedule caste” means the castes, races or tribes or parts of groups within castes, races or tribes specified in the Schedule to the Constitution (Schedule Castes Order, 1950) as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 (Act No. 108 of 1976) and as it may be amended from time to time ;
- (q) “scheduled tribes” means the tribes or tribal communities or part of groups within tribes or tribal communities as specified in Schedule to the Constitution (Scheduled Tribes Order, 1950) as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 and as it may be amended from time to time ;
- (r) “Service” means the Himachal Pradesh Medical Education Service.

PART-II

"RECRUITMENT TO SERVICE"

3. *Character of posts.*—The character (*i. e.* designation, grade etc.) of the various posts included in the service and their pay scale shall be as indicated in the Annexure-I to these rules, subject to any additions, reductions that may be made by or under the orders of the Himachal Pradesh Government, from time to time.

4. *Appointment to the service.*—Appointments to the service shall be made by the Government.

5. *Conditions for appointment—Nationality.*—A candidate for appointment to any post in the service must be:—

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda and United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belong to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination/interview conducted by the Himachal Pradesh Public Service Commission but the offer of appointment may be issued only after the necessary eligibility certificate has been issued to him by the Government of India.

(2) Unless he is already in Government service, must produce:

- (i) A certificate of good moral character from the Principal, Academic Officer of his University, College, School or Head of his educational or Technical Institution last attended;
- (ii) Certificate of good moral character from 2 responsible persons, not being his relatives who are well acquainted with him in private life and unconnected with his University, College, Technical/Institution;
- (iii) A medical Certificate as required under the service rules made applicable by the Government from time to time;
- (iv) No person who has more than one wife living or who have a spouse living, marries in any case where such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to the service;
- (v) In the case of a married woman a declaration to the effect that she has not married a person having already a living wife;
- (vi) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage shall be eligible for appointment to service;

Provided that the Himachal Pradesh Government may, if satisfied that there are special grounds for doing so, exempt any such person in whose case second marriage is permissible in law from the operation of rules of clauses (iv) and (v) *supra*.

(3) Age for direct recruitment shall be 45 years:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order of the Himachal Pradesh Government.

*Explanation.*—(1) Age limit for direct recruitment will be reckoned from the first day of the year in which the posts are advertised for inviting applications.

*Explanation*—(2) In all cases of confirmation/promotion the *ad hoc* service rendered in the post upto 31-3-91, if any, or on subsequent date decided by the Government from time to time prior to the regular appointment against such post shall be taken into account towards length of service.

6. *Educational and professional qualification of candidates.*—Educational and Professional qualifications of candidates for appointment to the various posts in the service shall be as specified in Annexure-I to these rules.

7. *Method of recruitment.*—The method of recruitment for appointment to the various posts in the service shall be as specified in Annexure-I to these Rules.

8. *Special Provisions of reservation of posts for Scheduled Castes/Tribes, Released Indian Armed Forces Personnel and Backward Classes.*—The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.

9. *Appointment by promotion.*—Appointment to the service under rule-7 shall be made by the appointing authority on the recommendations of the Departmental Promotion Committee, constituted by the Government from time to time or on the recommendations of the Himachal Pradesh Public Service Commission, as the case may be.

10. *Time bound promotion scheme.*—The Government may make scheme for granting time bound promotion to the Members of the service or such other schemes, as it thinks fit, provided that scheme should be consistent to these rules.

### PART-III

### CONDITIONS OF SERVICE

11. *Probation of persons appointed to the service.*—(1) Person appointed to a post in the service shall remain on probation for a period of two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing :

Provided that any period after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not found satisfactory, it may if such person is recruited by direct

recruitment, dispensed with his services and in case if such person is a promotee, revert him to the post from which he was promoted.

**12. Seniority of members of service.**—The seniority *inter se* of the members of service shall be determined separately for each category of members in each department of service, as shown in Appendix-'A' to these rules, on the basis of their continuous appointment in that category :

Provided that the *inter se* seniority of Professors belonging to different departments shall be determined on the basis of their continuous service as Professor :

Provided further that the seniority of the Members of the service prevailing immediately before the commencement of these rules shall not be disturbed.

**13. Pay scale.**—Member of the service shall be entitled to the pay scale as given in Annexure-I to these rules subject to their revision by the Government from time to time.

**14. Private practice.**—Person appointed to the service shall not be allowed to do private practice of any kind, whatsoever including consultation and laboratory practice. They shall, however, be entitled to non-practising allowance at such rate as may be fixed by the State Government from time to time.

**15. Departmental examination.**—All faculty members of the Himachal Pradesh Medical Education Service in the rank of Professor shall be required to pass the departmental examination as prescribed under the Himachal Pradesh Departmental Examination Rules, 1976 failing which he will not be eligible for promotion to the post of Principal and above. Such members shall be required to pass the paper-I Financial administration as prescribed for Technical Officer under the Himachal Pradesh Departmental Examination Rules, 1976.

**16. Liability to serve in defence services.**—Any person appointed to the service shall, if so required, be liable to serve in any defence service or post connected with the Defence of India, for a period of not less than four years including the period spent on training, if any :

Provided that such person,—

- (i) shall not be required to serve as aforesaid after the expiry of ten years from the date of his appointment ;
- (ii) shall not ordinarily be required to serve as aforesaid after attaining the age of 45 years.

**17. Liability to serve.**—(1) A member of the service shall be liable to serve throughout the State of Himachal Pradesh, whenever and wherever he is posted by the appointing authority.

**18. Eligibility for Super-specialisation.**—No Faculty Member shall be allowed to go for Super-specialisation in a particular discipline unless he has executed a Bond of Rs. 5.00 lacs to serve the State for five years after super-specialisation.

19. *Foreign assignment.*—(a) A Faculty Member shall be allowed to go for foreign assignment who has at least five years teaching experience on the post which he holds at the time of proceeding on foreign assignment :

Provided that he shall be allowed foreign assignment only for teaching posts, In case a Faculty Member accepts a non-teaching post, the period spent on non-teaching post on foreign assignment shall not count as teaching experience :

Provided further that a member of service shall be allowed to go on foreign assignment after he has executed a bond amounting to Rs. 5.00 lacs to the effect that he will join his duties immediately on the expiry of period of his foreign assignment :

Provided further that a member of service cannot claim deputation/foreign assignment as a matter of right.

(b) There shall be five years cooling off period in between the first foreign assignment and the next assignment after the member of service returns from foreign assignment.

20. *Leave, pension and other conditions of service.*—In respect of leave, pension and other (cognate) matter not specifically mentioned in these rules, the member of the service shall be governed by the leave and pension rules contained in relevant rules framed/adopted by the Government from time to time. In respect of other condition of service other than those covered by these rules, member of the service shall be governed by the rules, orders and instructions as may be issued by the Government from time to time.

21. *Addition to qualifying service in special circumstances.*—The benefit of addition to qualifying service in special circumstances shall be available to the each member (service) subject to provisions as laid down in rule 30 of Central Civil Services Pension Rules, 1972.

22. *Removal of difficulties.*—If any difficulties arises in giving effect to the provisions of these rules, the Government may in consultation with the commission issue such direction not inconsistent with the provisions of these rules, as appear to it be necessary and expedient, for removal of the difficulties.

23. *Interpretation.*—If any question arises relating to the interpretation of these rules, it shall be referred to the Government (in the department of Health & Family Welfare) whose decision shall be final.

24. *Power to relax.*—Where the State Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing and in consultation with Haryana Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category or person or posts.

25. *Repeal and saving.*—(1) The Himachal Pradesh Health Services Rules, 1974 as notified vide this Government notification No. GSR/1-71/69 H&FP, dated 19-1-1974 are hereby repealed to the extent these pertain to the teaching wing.

(II) Notwithstanding such repeal any appointment made or anything done or any action taken under relevant rules so repealed under sub-clause (I) supra shall be deemed to have been validly made, done or taken under these rules.

By order,

Sd/-  
Commissioner-cum-Secretary,

## ANNEXURE-

(See

Recruitment and Promotion Rules for Himachal Pradesh Medical Education service in the

Sl. No.	Name of post	No. of posts	Classification	Pay scale	Whether selection or non-selection post	Age for direct Recit.
1	2	3	5	5	6	7
1.	Assistant Professor	55	Class-I Gazetted (Technical)	Rs. 3700-12500 4900-5700	Selection	45 years & below
2.	Assistant Professor (Super speciality).	12	-do-	-do-	-do-	-do-
3.	Assistant Professor (Dentistry).	2	-do-	-do-	-do-	-do-
4.	Associate Professors	29	Class-I (Gazetted).	Rs. 3700-5700 + Rs. 200/- S.P. p.m.	-do	50 Years and below.
5.	Associate Professor (Dentistry).	1	-do-	-do-	-do-	-do



rule-3)

Department of Health and Family Welfare, H. P.

Minimum Edu. & Other Qualification required for direct recruit- ments	Whether age & Educational qualification prescribed for direct Recrt. will apply in the case of promotion	Method of Recruitment	In case of Recruitment by promotion/ deputation/ transfer, grades from which promotion/deputation/transfer is to be made	If DPC exist, what is its composition	Circumstances under which HPPSC is to be consulted in making recruitment
8	9	10	11	12	13
As given in Appendix 'B' of this Annexure.	NA	100% by direct recruitment.	N.A.	—	—
-do-	-do-	-do-	-do-	—	—
-do-	-do-	-do-	-do-	—	—
-do-	Age, no edu. Qualification and Experience etc. (Yes)	100% by promotion failing by direct recruitment.	From amongst the APs having five years service in the grade failing which any AP having 5 Yrs. combined service as APS lecturer & also who possesses the essential qualifications & experienced as prescribed under col. 8 for the direct recruitment.	-do-	-do-
-do-	-do-	-do-	From amongst the APs (Dentistry) having at least 5 years service in the grade failing which any AP having 5 years combined service as A.P. Lecturer & also who possesses Essential Qualifications & Experience		

1	2	3	4	5	6	7
6.	Professors	28	do	4500-150 5700-200-7300	-do-	50 Years below
7.	Professor (Dentistry)	1	do	-do-	-do-	-do-
8.	Principal	1	-do-	4500-150- 5700-200- 7300-1-500 (S.P. p.m.)	-do-	NA
9.	Director Medical Education & Research.	1	-do-	-do-	-do-	NA

8	9	10	11	12	13
			as proscribed under col. 8 for the direct recruitment.		
As given in Appendix 'B' of this Annexure.	-do-	-do-	By Promotion from amongst the Associate Professors having at least 5 years service as such & also who possess the essential qualification & experience as proscribed under Col. 8 for the direct recruitment	-do-	-do-
-do-	-do-	-do-	(Dentistry) -do-	-do-	-do-
NA	NA	100% by promotion.	By promotion from amongst the Professors having 10 Yrs. teaching experience as Professors & Associate Professors out of which 5 Years should be as Professors in the Deptt. who have passed the departmental Exam. of the basis of merit-cum-seniority. For this purpose a joint seniority of the eligible professors shall be drawn with reference to their appointment as Professor in the ICMC	-do-	-do-
NA	NA	100% by promotion.	(i) By promotion from amongst Principal/Professors having 8 yrs. combined service as Principal/Professor who have passed the Departmental Exam. on the basis of merit-cum-seniority. For this purpose a joint seniority list will	-do-	-do-

1	2	3	4	5	6	7
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8	9	10	11	12	13
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be prepared wherein  
Principal will be  
placed en-block  
above the Profes-  
sors.

or

(ii) In case no suitable  
candidate is available  
from the above  
category, the post  
shall be filled up  
by deputation.

## APPENDIX - C

List of recognised post-graduate Dental Qualifications granted by the authorities or Institutions in India.

Sl. No.	Name of Speciality	Recognised Post-Graduate Dental Qualifications
1.	<i>Master of Dental Surgery :</i>	
	(i) Prosthetic Dentistry.	
	(ii) Periodontia.	
	(iii) Oral Surgery.	
	(iv) Orthodontia.	
	(v) Dental Radiology.	
	(vi) Operative Dentistry.	
	(vii) Dental Pathology and Bacteriology.	
	(viii) Pedodontia and Preventive Dentistry.	
	(ix) Dental Prosthesis and Crown and Bridge.	

## ANNEXURE-III

## LIST OF POST-GRADUATE QUALIFICATIONS

Sl. No	Subject	Part-A	Part-B
1	2	3	4
1.	Anatomy	M.D., M.S., M.Sc., D.Sc. or Ph. D. (Anatomy).	—
2.	Physiology	MD, MS, M.Sc. D.Sc. or Ph. D. (Phy.) Physiology.	—
3.	Pharmacology	MD, MSc., D.Sc. or Ph. D. (Pharmacology).	—
4.	Bio-Chemistry	MD, Ph.D. or D.Sc. (Bio-chemistry) M.Sc. (Medical Bio-Chemistry).	—
5.	Bio-Physics	MD, Ph.D. (Bio-Physics)	—
6.	Pathology	MD., Ph. D. or D. Sc. (Pathology) M.Sc. (Medical Pathology) Speciality Board of Pathology (USA).	D.C.P. D.P.D. B(Bact).
7.	Microbiology	MD, MSc., Ph. D., D. Sc. (Microbiology) MD, MSc, Ph. D., D. Sc(Bact) MD (Microbiology with Pathology) M.D. (Pathology & Bacteriology)	—
8.	Social and Preventive Medicine.	M.D. (Social & Preventive Medicine) Speciality Board of Social & Preventive Medicine (USA).	—
9.	Forensic Medicine	MD (Forensic Medicine).	—

1	2	3	4
10. General Medicine	M.D. (Medicine or General Medicine M.R.C.P. Speciality Board of Internal Medicine USA).		
11. General Surgery	M.S. (Surgery/General Surgery) F.R.C. E. Speciality Board of Surgery (USA)		
12. Obstetrics & Gynaecology.	M.D. or M.S. (Obstetrics and Midwifery & M.S. Gynaecology). Speciality Board of Obstetric and Gynaecology (USA).		D.G.O.
13. Paediatrics	M.D. (Paediatrics) F.R.C.P. (Canada) with Paediatrics as special subject. Speciality Board of Paediatrics (USA).		D.C.H. Dip. (Paed).
14. Psychiatry	M.D. (Psychiatry), M.B. Psychological (Medicine) Speciality Board of Psychiatry and Neurology (USA), M.D./M.R.C.P. in Medicine with Diploma in Psychological Medicine.		
15. Skin & V.D. (Venereology) (Dermatology).	M.D. (Dermatology and Venereology) M.D. (Medicine) with D.V.D.		D.V.D. D.D.V. D.V. & D.D.V.
16. Tuberculosis	M.D. (Tuberculosis) M.D., M.R.C.P. in Medicine with T.D.D., D.T.D. or D.T.C.D.		T.D.D. D.T.D.
17. Orthopaedics	M.S. (Orthopaedics) M.Ch. (Orthopaedics) Speciality Board of Orthopaedics Surgery (USA).		M.D. Ortho- paedics O. Ortho, S.
18. Anaesthesiology	M.D. or M.S. (Anaesthesiology). F.F.A.R.Cs. (By examination with Anesthesiology as a special subject, speciality Board of Anaesthe- siology (USA).		D.A. R.P.S. (Eng.) D.A.
19. Radiology	M.D. or M.S. (Radiology) M.R.C.P. with Radiology as a special subject, D.M.R.E. 2 years course). Speciality Board of Radiology (USA)		D.M.R.E. (1 year course D.M.R. & T.) (one year course D.M.R.D. (One year course).
20. Radiotherapy	M.D. or M.S. (Radiotherapy) DMRT (2 years course).		—
21. Ophthalmology	M.S. or M.D. (Ophthalmology) F.R.C.S.(Ophthalmology) speciality Board of Ophthalmology (USA).		D.O. D.G. M.S.
22. Oto-Rhino-lary-ngology (ENT).	M.S. (ENT)/Oto-Rhino-Laryngology) F.R.C.S. (ENT) speciality Board of Oto- Rhino-Laryngology (USA).		D.O.R.L. D.L.O.

1	2	3	4
23. Cardiology	M.D., F.R.C.P. or equivalent qualification in General Medicine with two years special training in Cardiology leading to a degree of D.M.		—
24. Gastro-Enterology	M.D., M.R.C.P. or equivalent qualification in Medicine with two years special training in Gastro-Enterology leading to a degree of D.M.		—
25. Thoracic Surgery	M.S., F.R.C.S. in General Surgery with two years special training in Thoracic Surgery leading to a degree of M.Ch.		
26. Urology	M.S., F.R.C.S. in General Surgery with two years special training in Urology leading to a degree of M.Ch. or equivalent.		
27. Public Health	M.D. with Public Health D.Sc. (Public Health) D.P.H.		M.P.H., D.P.H. D.T. & D.H.E. D.H. & C.W.
28. Maternity and Child Welfare.	M.D. (Midwifery and Gynaecology) M.R.C.P.		
29. Radiation Medicine			D.R.H.

## APPENDIX—'B'

Name of the post	Minimum Educational and other qualifications required for direct recruits
1	2

## 1. Assistant Professor

*Essential qualifications :*

- (i) A recognised medical qualification included in the first or second schedule or part-II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956 as amended from time to time. Holders of educational qualification included in Part-II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of Indian Medical Council Act, 1956.
- (ii) A post-graduate degree in the concerned speciality mentioned in Part-A of Annexure-II or equivalent.
- (iii) At least 3 years teaching experience as regular lecturer/Registrar/Demonstrator/Resident/Reader after doing post-graduation in any Medical College in the concerned speciality



1

2

*Desirable qualifications :*

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of research papers in Index Journals.

2. Asstt. Professor (Super Speciality).

*Essential qualifications:*

- (i) A recognised medical qualification included in the first or Second Schedule or Part-II of the IIIrd schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956, as amended from time to time. Holder of educational qualification(s) included in Part-II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956.
- (ii) A.D.M./M.CH. qualification in the concerned speciality.
- (iii) At least 3 years teaching experience as regular Lecturer, Registrar/Demonstrator/Resident/Reader after doing post-graduation in the concerned speciality in any medical college.

*Note.*—Two years degree course while doing D. M./M all be counted as teaching experience for the purpose of appointment as Asstt. Professor (Super-speciality).

*Desirable qualifications :*

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of Research papers in Index Journals.

3. Asstt. Professor (Dentistry).

*Essential Qualifications :*

- (i) A recognised Dental Qualification (BDS) included in the Schedule of Indian Dentistry Act, 1948 (Act XVI of 1948).
- (ii) A postg-graduate degree (MDS) Dentistry.
- (iii) At least 3 years teaching experience as Registrar/or an equivalent post in a teaching Institution.

*Desirable qualifications :*

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of Research papers in Index Journals.

1 2

A

## 4. Asso. Professor

*Essential qualifications :*

- (i) A recognised medical qualification included in the First or Second Schedule for Part-II of the Third Schedule (other than a licentiate qualifications) to the Indian Medical Council Act, 1956 as amended from time to time. Holders of educational qualification included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956.
- (ii) A postgraduate degree in the concerned speciality mentioned in Part-A of Annexure-III or equivalent.
- (iii) At least 5 years experience as Asstt. Professor failing which an Assistant Professor having five years combined service as Asstt. Professor and Lecturer after obtaining requisite postgraduate qualification.

*Desirable qualifications :*

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of research papers in Index Journal.

5. Associate Professor  
(Dentistry).*Essential qualifications :*

- (i) A recognised Dental Qualifications (BDS) included in the Schedule of Indian Dentistry Act 1948 (Act XVI of 1948).
- (ii) A postgraduate degree (MDS) Dentistry.
- (iii) At least 5 years experience as Assistant Professor after obtaining the postgraduate qualification, failing which an AP having 5 years combined service as AP Lecturer after postgraduation.

*Desirable qualifications :*

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (ii) Publication of research papers in Index Journals.

## 6. Professors

*Essential qualifications :*

- (i) A recognised medical qualification included in the First or Second Schedule or Part-II of the Third Schedule (Other than a licentiate qualifications) to the Indian Medical Council Act, 1956 as amended from time to time. Holders of educational qualification included in Part II of the Third Schedule should

also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956.

- (II) A postgraduate degree in the concerned speciality mentioned in Part-A of Annexure-III or equivalent.
- (III) At least 5 years teaching experience as Associate Professor.

*Desirable qualifications :*

- (I) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (II) Publication of research papers in the Index Journals.

7. Professor (Dentistry)

*Essential qualifications :*

- (I) A recognised Dental Qualification (BDS) included in the Schedule of Indian Dentistry Act, 1948 (Act XVI of 1948).
- (II) A postgraduate degree (MDS) Dentistry.
- (III) At least 5 years experience as Associate Professor.

*Desirable qualifications :*

- (I) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- (II) Publication of research papers in the Index Journals.

8. Principal

—

9. Director Medical Education & Research.

List showing sanctioned strength of various posts of Teaching Wing, Indira Gandhi Medical College, Shimla as on 28-4-1995.

1. Director Medical Education & Research	1 No.
2. Principal, Indira Gandhi Medical College, Shimla	1 No.
3. Professors	29 Nos.
4. Associate Professors	30 Nos.
5. Assistant Professors	69 Nos.

## Department-wise details of these Posts

Sl. No.	Name of the Department	Sanctioned Strength		
		Professors	Associate Professors	Assistant Professors
1.	Anatomy	1	2	3
2.	Anaesthesiology	1	2	3
3.	Biochemistry	1	1	3
4.	Bio-physics	—	1	—
5.	Dentistry	1	1	2
6.	E. N. T.	1	1	1
7.	Forensic Medicine	1	1	1
8.	Medicine	3	2	3
9.	Microbiology	1	1	2
10.	Ophthalmology	1	2	4
11.	Orthopaedics	1	2	2
12.	O. B. G.	3	1	3
13.	Pharmacology	1	1	4
14.	Pathology	1	1	6
15.	Paediatrics	1	1	3
16.	Physiology	1	2	1
17.	Psychiatry	1	1	1
18.	Radiology	1	2	2
19.	Radiotherapy	1	—	2
20.	P & S. M.	1	1	4
21.	Surgery	3	2	4
22.	C. T. S	1	—	1
23.	Skin and V. D.	1	1	1
24.	Chest and T. B.	—	1	1
25.	Cardiology	1	—	2
26.	Neuro-Surgery	—	—	2
27.	Urology	—	—	2
28.	Gastroenterology	—	—	2
29.	Neurology	—	—	1
30.	Plastic Surgery	—	—	2
31.	Nephrology	—	—	1
32.	Health Education	—	—	1
Total Posts :		29	30	69

Medical College, Shimla

Director, Medical Education & Research

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